

MARIN COMMUNITY COLLEGE DISTRICT

**SKILLED TRADES AND OPERATIONS UNIT
CLASSIFIED SALARY SCHEDULE**

Eff. 7/1/2006. 3% Increase.

Per Bd. Action 12/12/06.

Replaces Salary Schedule 7/1/2005(3)

Eff. 7/1/2009 due to Banner Implementation

TITLE	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP W	STEP X	STEP Y	STEP Z	STEP Z+
							Longevity Increments				
Athl. and P.E. Ed. Equip. Mgr.	534	3146.00	3302.00	3467.75	3640.00	3822.00	3994.25	4109.63	4301.38	4491.50	4582.50
Athletic Trainer	620	3685.50	3869.13	4062.50	4265.63	4478.50	4680.00	4814.88	5039.13	5263.38	5367.38
College Police Svcs Asst (Non-Sworn)	584	3435.40	3607.00	3787.26	3976.19	4175.52	4362.72	4487.51	4697.24	4905.24	5002.30
Custodian	433	2770.63	2910.38	3055.00	3207.75	3367.00	3519.75	3620.50	3789.50	3956.88	4036.50
Gardener	449	2938.00	3084.25	3238.63	3401.13	3570.13	3731.00	3838.25	4017.00	4195.75	4280.25
Lead Custodian	500	3037.13	3188.25	3347.50	3514.88	3690.38	3856.13	3968.25	4151.88	4337.13	4423.25
Locksmith/Carpenter	676-3	0.00	0.00	4407.00	4626.38	4857.13	5076.50	5221.13	5464.88	5707.00	5822.38
Maintenance Carpenter	674-3	0.00	0.00	4389.13	4608.50	4837.63	5055.38	5200.00	5442.13	5684.25	5798.00
Maintenance Electrician	720-3	0.00	0.00	4636.13	4868.50	5110.63	5341.38	5494.13	5749.25	6004.38	6124.63
Maintenance H&AC Mechanic	717-3	0.00	0.00	4696.25	4930.25	5177.25	5409.63	5564.00	5824.00	6082.38	6204.25
Maintenance Mechanic	652-3	0.00	0.00	4171.38	4381.00	4600.38	4806.75	4944.88	5174.00	5404.75	5512.00
Maintenance Painter	672-3	0.00	0.00	4028.38	4228.25	4439.50	4639.38	4772.63	4995.25	5216.25	5320.25
Maintenance Plumber	722-3	0.00	0.00	4696.25	4930.25	5177.90	5411.25	5565.63	5824.00	6084.00	6205.88
Network Administrator	750	4738.50	4974.13	5224.38	5484.38	5759.00	6017.38	6191.25	6478.88	6766.50	6901.38
Network/PC/Telephone Tech.	740	4511.00	4738.50	4974.13	5224.38	5484.38	5731.38	5895.50	6170.13	6444.75	6573.13
Police Officer	625	4437.25	4659.11	4893.11	5137.50	5394.03	5638.42	5799.62	6068.28	6338.68	6465.21
Police Sergeant	666	4660.84	4893.11	5139.23	5395.76	5666.16	5920.95	6090.82	6373.34	6657.61	6789.34
Pool Maintenance Worker	465	2886.00	3030.63	3181.75	3341.00	3508.38	3666.00	3770.00	3945.50	4121.00	4203.88
Receiving Clerk	465	2886.00	3030.63	3181.75	3341.00	3508.38	3666.00	3770.00	3945.50	4121.00	4203.88

1. On recommendation of the supervisor, an employee shall annually advance from date of hire or promotion, one (1) step within his/her salary range in Steps B through E. Eff. July 1, 2001 longevity step W shall be granted on the completion of the eighth (8th) year of service from the date of hire. Effective January 1, 1987, longevity steps (Steps X, Y, and Z) shall be granted upon the completion of the tenth (10th), thirteenth (13th), and sixteenth (16th) year of service respectively from the date of hire. Effective July 1, 2003 longevity step Z+ shall be granted upon the nineteenth (19th) year of service. Creditable service shall not include leaves of absence without pay for periods exceeding ninety (90) days in the annual period. No step movement shall be permitted without the completion of an approved performance evaluation.

2. Effective July 1, 2006 employees shall receive 3% "off schedule" payment based on their one-year base salary for the year ending June 30, 2006.