MARIN COMMUNITY COLLEGE DISTRICT
SKILLED TRADES AND OPERATIONS UNIT
CLASSIFIED SALARY SCHEDULE

1. On recommendation of the supervisor, an employee shall annually advance from date of hire or promotion, one (1) step within his/her salary range in Steps B through E. Eff. July 1, 2001 longevity step W shall be granted on the completion of the eighth (8th) year of service from the date of hire. Effective January 1, 1987, longevity steps (Steps X, Y, and Z) shall be granted upon the completion of the tenth (10th), thirteenth (13th), and sixteenth (16th) year of service respectively from the date of hire. Effective July 1, 2003 longevity step Z+ shall be granted upon the nineteenth (19th) year of service. Creditable service shall not include leaves of absence without pay for periods exceeding ninety (90) days in the annual period. No step movement shall be permitted without the completion of an approved performance evaluation.

2. Effective July 1, 2006 employees shall receive 3% "off schedule" payment based on their one-year base salary for the year ending June 30, 2006.