

Top 5 Selected Questions/Topics/Issues for
The Faculty/Staff Survey

GROUP A
1. Personal Safety
2. Increased commitment to ongoing operations: preventative maintenance, staffing, funding
3. Training: Software (Marshall), Technical (Don), Safety (Todd), Supervisory (e.g. evaluations)
4. Incentives (advertised internally first)
5. Improved communications around “changes” (e.g. office moves)
6. Maint./repairs/upgrades of safety, work order (<i>undecipherable writing</i>) , alarms
7. Group comm.. & coll., common goals
8. Course mgt. (sic)
GROUP B
1. Maint./repair to existing needs (i.e., facility upgrade, repair of safety related items i.e., lighting, trip/falls) in timely manner , more & consistent signage . Electronic Work Order system for ability to track work order status or consistent system used for reg. maint. as well as fac. use requests.
2. Update & consolidate alarm systems campus-wide . Master listing for police and buildings.
3. Employee incentives – job opportunities within the institution.
4. Recognition incentive
5. Review departmental responsibilities & relation to other departments. Bring group together to work cohesively and responsibly on common goals.
6. Review credit courses – add course w/wait lists/Drop low enrolls.

*Individuals' Questions/Topics/Issues for
The Faculty/Staff Survey*

GROUP A
<ol style="list-style-type: none"> 1. <i>Larger commitment to ongoing training for effective use of existing technologies.</i> 2. <i>Improved planning and communication around changes and connecting them to strategic initiatives.</i> 3. <i>Both communication and regulation around technology purchases.</i>
<ol style="list-style-type: none"> 4. <i>Emergency preparedness (disaster response) (active shooter)</i> 5. <i>Parking issues</i> 6. <i>Personal safety (aware of dangers, ways to avoid)(fire drills)</i> 7. <i>IT – commit to systems training; commit re IT purchases</i>
<ol style="list-style-type: none"> 8. <i>Additional maintenance personnel</i> 9. <i>Budget allocation for maintenance of facilities</i> 10. <i>Budget resources for technical training</i> 11. <i>Improvement of facilities not addressed by Bond</i> 12. <i>Ability for Department Heads to provide incentive to personnel.</i> 13. <i>Work order (standard)</i> 14. <i>Alarm System</i> 15. <i>Reviewing Responsibilities</i> 16. <i>Courses and Enrollment</i>
GROUP B
<ol style="list-style-type: none"> 1. <i>Signage improvement – More signs, consistent message, allows police to do their jobs effectively. IVC perimeter road.</i> 2. <i>Consolidate and update alarm systems – 5-6 different alarm companies, outdated systems. Better/regular maintenance.</i> 3. <i>Campus lighting – Reactive vs. proactive response (in general); preventative.</i>
<ol style="list-style-type: none"> 4. <i>Continued main./repair/upgrade of facilities not related to bond</i> 5. <i>Review of depts./job duties/responsibilities and relation to other depts.</i> 6. <i>Bringing us together as one cohesive/working group-not so separated.</i> 7. <i>Review courses – add needed Credit for wait lists; cut low enroll/low interest</i>