

*Top 5 Selected Questions/Topics/Issues for*  
**The Faculty/Staff Survey**

GROUP A
1. Consistent and affordable <b>food service @IVC</b> – nutritious(sic).
2. Original <b>bldg. maintenance</b> – gutters, irrigation. Walkways near Ohlone.
3. More staff & visitor <b>parking</b> – signs clearly marked.
4. <b>Campus Police</b> Dept. should interact more w/faculty and staff – <b>IVC</b>
5. <b>More transfer classes</b> offered <b>during day @IVC</b>
GROUP B
1. <b>Educate staff</b> – communication processes procedures
2. <b>Roles &amp; Resp.</b> – who does what & who’s accountable
3. <b>Long term problem solving</b> ; not band aid approach
4. <b>IVC the black sheep – services</b> ; i.e., address on letterhead address
5. <b>Student services at IVC</b> ; need some <b>day and <u>evenings</u></b>

*Individuals' Questions/Topics/Issues for*  
**The Faculty/Staff Survey**

<b>GROUP A</b>
<ol style="list-style-type: none"> <li>1. <b>More day classes at IVC</b> (transfer courses).</li> <li>2. <b>Faculty/staff should be able to swim after work</b></li> <li>3. <b>Fiscal and Admissions should be on “same page”</b> regarding <b>student balance notification.</b></li> <li>4. <b>More food options at IVC.</b></li> <li>5. <b>PO's (purchase orders)</b> should be requested and used before end of fiscal year.</li> </ol>
<ol style="list-style-type: none"> <li>6. Importance of <b>landscaped areas</b> – maintenance of plants, walk ways, parking areas.</li> <li>7. <b>Building maintenance priorities?</b></li> <li>8. IVC we need a <b>food facility</b> and library</li> <li>9. I believe we need a <b>well maintained campus</b>, everywhere.</li> <li>10. We need a <b>friendly police force.</b></li> </ol>
<ol style="list-style-type: none"> <li>11. Consistent and affordable <b>food service @IVC.</b></li> <li>12. <b>Improved maintenance and design of original grounds &amp; buildings @ IVC.</b></li> <li>13. <b>Designated staff parking @IVC.</b></li> <li>14. <b>Smoking areas clearly designated</b></li> <li>15. <b>Visitor parking clearly designated/marked both on maps and in parking lots</b></li> </ol>
<b>GROUP B</b>
<ol style="list-style-type: none"> <li>1. <b>IVC/KTD one school</b></li> <li>2. <b>No food service at IVC</b></li> <li>3. <b>No student services at IVC</b></li> <li>4. <b>Why staff/faculty stay at CoM so long</b></li> <li>5. <b>Differences between IVC &amp; KTD</b> - classes, culture, services, student body, etc.</li> </ol>
<ol style="list-style-type: none"> <li>6. <b>Food at both campuses. Fresh food, coffee!!!</b></li> <li>7. IVC – Do a demographics query to determine <b>what services are needed and when.</b> (ie., IVC Library is only open first two weeks of school and from 3-7 p.m. Is that when students are around? In the afternoon.</li> <li>8. <b>Maintenance</b> – much of <b>IVC</b> has been left open and operating...Pomo and Miwok, and HVAC, grounds, or maintenance doesn't get the attention it needs especially when a whole other building has been added. We need <b>more maintenance people and gardeners.</b></li> <li>9. <b>Communication between the campuses</b> especially training sessions in purchasing, travel requests and human resources.</li> </ol>
<ol style="list-style-type: none"> <li>10. <b>Where all buildings are located</b> Cont'd.</li> </ol>

*Individuals' Questions/Topics/Issues for*  
**The Faculty/Staff Survey**

11. IVC/KTD are **all one school**.
  12. The **portal** How to Use it (Faculty)
  13. Proper **procedures for Registration**. (Knowing the forms)
- 
14. **Mission** of the institution gets lost in the interest of individuals
  15. College **under utilized resources –or- does not require accountability/consequences**
  16. Need to **get people to care** and **celebrate/recognize those people**
  17. The “system” has potential but won’t be world class without **a systematic overhaul**
  18. It **starts at the top – culture change** takes 20 years