# Top 5 Selected Questions/Topics/Issues for The Faculty/Staff Survey

**GROUP A**

1. Consistent and affordable **food service @IVC** – nutritious(sic).


3. More staff & visitor **parking** – signs clearly marked.

4. **Campus Police** Dept. should interact more w/faculty and staff – IVC

5. **More transfer classes** offered **during day @IVC**

**GROUP B**

1. **Educate staff** – communication processes procedures

2. **Roles & Resp.** – who does what & who’s accountable

3. **Long term problem solving;** not band aid approach

4. **IVC the black sheep – services;** i.e., address on letterhead address

5. **Student services at IVC;** need some **day and evenings**
### Individuals’ Questions/Topics/Issues for The Faculty/Staff Survey

**GROUP A**

1. More day classes at IVC (transfer courses).
2. Faculty/staff should be able to swim after work.
3. Fiscal and Admissions should be on “same page” regarding student balance notification.
4. More food options at IVC.
5. PO’s *(purchase orders)* should be requested and used before end of fiscal year.

6. Importance of landscaped areas – maintenance of plants, walk ways, parking areas.
7. Building maintenance priorities?
8. IVC we need a food facility and library.
9. I believe we need a well maintained campus, everywhere.
10. We need a friendly police force.

11. Consistent and affordable food service @IVC.
12. Improved maintenance and design of original grounds & buildings @ IVC.
13. Designated staff parking @IVC.
14. Smoking areas clearly designated.
15. Visitor parking clearly designated/marked both on maps and in parking lots.

**GROUP B**

1. IVC/KTD one school.
2. No food service at IVC.
3. No student services at IVC.
4. Why staff/faculty stay at CoM so long.
5. Differences between IVC & KTD - classes, culture, services, student body, etc.

6. Food at both campuses. Fresh food, coffee!!!
7. IVC – Do a demographics query to determine what services are needed and when. (ie., IVC Library is only open first two weeks of school and from 3-7 p.m. Is that when students are around? In the afternoon.
8. Maintenance – much of IVC has been left open and operating...Pomo and Miwok, and HVAC, grounds, or maintenance doesn’t get the attention it needs especially when a whole other building has been added. We need more maintenance people and gardeners.
9. Communication between the campuses especially training sessions in purchasing, travel requests and human resources.

10. Where all buildings are located
    Cont’d.
### Individuals’ Questions/Topics/Issues for
### The Faculty/Staff Survey

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<tr>
<td>11.</td>
<td>IVC/KTD are <strong>all one school</strong>.</td>
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<td>12.</td>
<td>The <strong>portal</strong> How to Use it (Faculty)</td>
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<td>13.</td>
<td>Proper <strong>procedures for Registration</strong>. (Knowing the forms)</td>
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<td>14.</td>
<td><strong>Mission</strong> of the institution gets lost in the interest of individuals</td>
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<td>15.</td>
<td>College <strong>under utilized resources</strong> –or- <strong>does not require accountability/consequences</strong></td>
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<td>16.</td>
<td>Need to <strong>get people to care</strong> and <strong>celebrate/recognize those people</strong></td>
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<td>17.</td>
<td>The “system” has potential but won’t be world class without <strong>a systematic overhaul</strong></td>
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<td>18.</td>
<td>It starts at the top – <strong>culture change</strong> takes 20 years</td>
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