

College of Marin Accreditation Survey for Faculty and Staff Results Overview



Date: 4/12/2010 11:36 AM PST
Responses: Completes | Partial
Filter: No filter applied

1. I am:

a Faculty Member		81	48%
a Classified Staff Member		69	41%
an Administrator		20	12%
Total		170	100%

2. I am:

Full time		128	75%
Part time		42	25%
Total		170	100%




3. Primary Campus:

Kentfield		150	88%
Indian Valley Campus		20	12%
Total		170	100%

4. Accreditation Standard I: Improving Institutional Effectiveness College of Marin's mission statement guides institutional planning.

Strongly Agree		30	20%
Agree		58	38%
Neutral		30	20%
Disagree		16	11%
Strongly Disagree		5	3%
Don't Know/Not Applicable		13	9%
Total		152	100%







5. Planning processes, such as program review, are evaluated to identify ways to improve the process.

Strongly Agree		27	18%
Agree		59	39%
Neutral		36	24%
Disagree		18	12%
Strongly Disagree		5	3%
Don't Know/Not Applicable		7	5%
Total		152	100%

6. Institutional planning decisions are based on data and research.

Strongly Agree		14	9%
Agree		45	30%
Neutral		41	27%
Disagree		31	20%
Strongly Disagree		11	7%
Don't Know/Not Applicable		10	7%
Total		152	100%

7. Accreditation Standard II: Student Learning Programs and Services College of Marin supports academic freedom.







Strongly Agree		43	30%
Agree		57	40%
Neutral		23	16%
Disagree		3	2%
Strongly Disagree		5	3%
Don't Know/Not Applicable		12	8%
Total		143	100%

8. I include SLOs (Student Learning Outcomes) in my course syllabi.






Strongly Agree		29	20%
Agree		34	24%
Neutral		14	10%
Disagree		5	3%
Strongly Disagree		2	1%
Don't Know/Not Applicable		60	42%

Total	144	100%
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9. My department uses SLO (Student Learning Outcome) assessments to make improvements to programs.

Strongly Agree		19	13%
Agree		44	31%
Neutral		23	16%
Disagree		13	9%
Strongly Disagree		8	6%
Don't Know/Not Applicable		36	25%
Total		143	100%




10. College of Marin has provided sufficient support and training in SLOs (Student Learning Outcomes) and assessment.




Strongly Agree		9	6%
Agree		37	26%
Neutral		35	24%
Disagree		28	20%
Strongly Disagree		5	3%
Don't Know/Not Applicable		29	20%
Total		143	100%

11. During the average school year, how often do you refer students to student support services on campus?







0		6	4%
1-4		32	22%
5-10		29	20%
11 or more		66	46%
Don't Know/Not Applicable		10	7%
Total		143	100%

12. Student support services make significant contributions to students' success (e.g., improving retention, success, transfers, etc.).







Strongly Agree		52	36%
Agree		61	42%
Neutral		18	12%

Disagree		3	2%
Strongly Disagree		3	2%
Don't Know/Not Applicable		7	5%
Total		144	100%



13. Counselors and instructors communicate with each other to make sure that students receive accurate information about courses and programs.

Strongly Agree		7	5%
Agree		42	29%
Neutral		29	20%
Disagree		23	16%
Strongly Disagree		11	8%
Don't Know/Not Applicable		31	22%
Total		143	100%





14. The College provides programs and services that enhance understanding and appreciation of diversity on campus.

Strongly Agree		16	11%
Agree		71	49%
Neutral		30	21%
Disagree		13	9%
Strongly Disagree		2	1%
Don't Know/Not Applicable		12	8%
Total		144	100%







15. The College has adequate physical accommodations for people with disabilities.

Strongly Agree		10	7%
Agree		46	32%
Neutral		27	19%
Disagree		38	26%
Strongly Disagree		10	7%
Don't Know/Not Applicable		13	9%
Total		144	100%


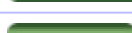

16. The library's support for instructional programs contributes to student success.

Strongly Agree		19	13%
Agree		57	39%
Neutral		28	19%
Disagree		10	7%
Strongly Disagree		1	1%
Don't Know/Not Applicable		30	21%
Total		145	100%



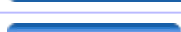


17. Tutoring services provided by the College support the attainment of student learning outcomes.

Strongly Agree		49	34%
Agree		60	42%
Neutral		16	11%
Disagree		3	2%
Strongly Disagree		3	2%
Don't Know/Not Applicable		13	9%
Total		144	100%

18. The College provides technology development and training for faculty and staff on a regular basis.







Strongly Agree		10	7%
Agree		57	39%
Neutral		25	17%
Disagree		37	25%
Strongly Disagree		13	9%
Don't Know/Not Applicable		4	3%
Total		146	100%

19. Accreditation Standard III: Resources Human Resources personnel search and selection processes are fair to all applicants.







Strongly Agree		20	14%
Agree		51	36%
Neutral		34	24%
Disagree		13	9%
Strongly Disagree		14	10%

Don't Know/Not Applicable		10	7%
Total		142	100%

20. Effective processes are used to determine staffing needs.

Strongly Agree		4	3%
Agree		15	10%
Neutral		39	27%
Disagree		48	34%
Strongly Disagree		28	20%
Don't Know/Not Applicable		9	6%
Total		143	100%


21. Evaluation processes are effective in improving the quality of job performance of staff.

Strongly Agree		6	4%
Agree		38	27%
Neutral		38	27%
Disagree		29	20%
Strongly Disagree		18	13%
Don't Know/Not Applicable		13	9%
Total		142	100%

22. Evaluation processes are effective in improving the job performance of faculty.

Strongly Agree		7	5%
Agree		26	19%
Neutral		27	19%
Disagree		42	30%
Strongly Disagree		15	11%
Don't Know/Not Applicable		22	16%
Total		139	100%

23. Evaluation processes are effective in improving the job performance of managers.

Strongly Agree		4	3%
Agree		20	14%

Neutral		29	20%
Disagree		33	23%
Strongly Disagree		25	18%
Don't Know/Not Applicable		31	22%
Total		142	100%

24. The College provides sufficient opportunities for professional development.

Strongly Agree		9	6%
Agree		43	30%
Neutral		29	21%
Disagree		41	29%
Strongly Disagree		15	11%
Don't Know/Not Applicable		4	3%
Total		141	100%






25. The College's policies and practices demonstrate appropriate concern for issues of diversity.

Strongly Agree		12	9%
Agree		66	47%
Neutral		36	26%
Disagree		15	11%
Strongly Disagree		4	3%
Don't Know/Not Applicable		7	5%
Total		140	100%







26. I feel safe on campus during the day.

Strongly Agree		71	51%
Agree		60	43%
Neutral		8	6%
Disagree		1	1%
Strongly Disagree		0	0%
Don't Know/Not Applicable		0	0%
Total		140	100%


27. | I feel safe on campus at night.

Strongly Agree		23	16%
Agree		57	40%
Neutral		21	15%
Disagree		26	18%
Strongly Disagree		4	3%
Don't Know/Not Applicable		10	7%
Total		141	100%





28. | In my office, the equipment, software and network connections are adequate.



Strongly Agree		27	19%
Agree		67	47%
Neutral		14	10%
Disagree		20	14%
Strongly Disagree		11	8%
Don't Know/Not Applicable		3	2%
Total		142	100%

29. | In classrooms, the equipment, software and network connections used to support instruction are adequate.


Strongly Agree		3	2%
Agree		20	14%
Neutral		23	16%
Disagree		33	23%
Strongly Disagree		26	18%
Don't Know/Not Applicable		37	26%
Total		142	100%

30. | IT (Information Technology department) responds to service requests with adequate speed.



Strongly Agree		32	23%
Agree		71	50%
Neutral		23	16%
Disagree		10	7%
		2	1%

Strongly Disagree			
Don't Know/Not Applicable		4	3%
Total		142	100%







31. College budget priorities are determined by systematic planning.

Strongly Agree		4	3%
Agree		24	17%
Neutral		29	20%
Disagree		36	25%
Strongly Disagree		24	17%
Don't Know/Not Applicable		25	18%
Total		142	100%

32. Appropriate and timely budgetary information is provided regularly to members of the College community.







Strongly Agree		5	4%
Agree		21	15%
Neutral		34	24%
Disagree		33	24%
Strongly Disagree		31	22%
Don't Know/Not Applicable		16	11%
Total		140	100%

33. The work of the College of Marin Foundation supports the goals of the mission of the College of Marin.







Strongly Agree		52	37%
Agree		42	30%
Neutral		18	13%
Disagree		6	4%
Strongly Disagree		3	2%
Don't Know/Not Applicable		19	14%
Total		140	100%

34. I know my responsibilities as a state worker when a major emergency on campus arises (i.e. earthquake/fire)







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Strongly Agree		18	13%
Agree		56	39%
Neutral		21	15%
Disagree		30	21%
Strongly Disagree		9	6%
Don't Know/Not Applicable		8	6%
Total		142	100%

35. Accreditation Standard IV: Leadership and Governance The college's governance process is an effective channel for faculty ideas regarding institutional decision-making.


Strongly Agree		15	11%
Agree		38	27%
Neutral		24	17%
Disagree		24	17%
Strongly Disagree		13	9%
Don't Know/Not Applicable		26	19%
Total		140	100%

36. The college's governance process is an effective channel for staff ideas regarding institutional decision-making.

Strongly Agree		13	9%
Agree		37	27%
Neutral		30	22%
Disagree		22	16%
Strongly Disagree		12	9%
Don't Know/Not Applicable		25	18%
Total		139	100%

37. On the average, I spend ___ hour(s) per week on participatory governance activities (reading minutes, memos, newsletters, attending meetings, etc.).







0 hours		19	13%
1 hour		45	32%
2 hours		32	23%
3 hours		17	12%
4 hours		9	6%
		19	13%

More than 4 hours			
Total		141	100%

38. The college's governance process is an effective channel for student ideas regarding institutional decision-making.

Strongly Agree		5	4%
Agree		32	23%
Neutral		38	27%
Disagree		19	14%
Strongly Disagree		8	6%
Don't Know/Not Applicable		37	27%
Total		139	100%


39. The Academic Senate is effective in making recommendations to the Board of Trustees regarding the 10 + 1 areas of primary reliance.

Strongly Agree		22	16%
Agree		35	25%
Neutral		25	18%
Disagree		7	5%
Strongly Disagree		9	6%
Don't Know/Not Applicable		42	30%
Total		140	100%

40. Board policies support the quality, integrity and effectiveness of student learning programs and services.

Strongly Agree		9	6%
Agree		48	34%
Neutral		32	23%
Disagree		21	15%
Strongly Disagree		17	12%
Don't Know/Not Applicable		14	10%
Total		141	100%

41. The Superintendent/President provides effective leadership to achieve the mission of the College.

Strongly Agree		22	15%
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Agree		41	29%
Neutral		24	17%
Disagree		22	15%
Strongly Disagree		28	20%
Don't Know/Not Applicable		6	4%
Total		143	100%

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