

EQUIVALENCY GENERAL INFORMATION

Thank you for your interest in a faculty or educational administrator position in our District. The information below is important because it pertains to all applicants who do not possess the minimum qualifications of education and/or work experience established for positions in these two categories.

Applicants who do not meet the stated minimum qualifications for faculty or educational administrator positions advertised by Marin Community College District, may apply for these positions by requesting consideration based upon an assertion of “equivalence” through one or more of the categories described in the Equivalency section of the faculty application. Equivalency applicants should attach supporting evidence where applicable, and copies of applicable transcripts must accompany the application to be considered.

MINIMUM QUALIFICATIONS

Pursuant to California Education Code §§87356-87360, Marin Community College District complies with regulations established by the Board of Governors in establishing and maintaining the minimum qualifications for service as a faculty member teaching credit instruction; a faculty member teaching noncredit instruction; a librarian or counselor; employees of the Extended Opportunity Programs and Services and the Disabled Students Programs and Services; a supervisor of health; an apprenticeship instructor; and for service as an educational administrator. Individuals who hold a lifetime California Community College Credential authorized to serve in any of these same categories shall retain the right to serve under the terms of that credential, and, for that purpose, shall be deemed by Marin Community College District to possess the minimum qualifications specified for every discipline or service covered by the credential.

EQUIVALENCE TO MINIMUM QUALIFICATIONS

All persons hired as community college faculty members or educational administrators shall possess qualifications that are at least equivalent to the minimum qualifications established by the Board of Governors and reflected on District job announcements.¹ The criteria and standards by which the Marin Community College District Board of Trustees reaches its determinations regarding faculty members and educational administrators has been developed and agreed upon jointly by the Board and the District Academic Senate, and approved by the Board of Trustees.

ADMINISTRATIVE RETREAT RIGHTS

Equivalency determination by the District Academic Senate is critical because, pursuant to California Education Code §87458, individuals who are employed as educational administrators after July 1, 1990, will have the right to retreat to faculty status when their administrative assignments are terminated, provided they have completed at least two years of satisfactory service, including any time previously served in the District as a faculty member, and have been terminated from their administrative assignment for any reason other than dismissal for cause.