

Effective 7/1/2007. Reclass. Bookstore Clerk to Range 2 and Testing Ctr Crdr to Rge 17.
Replaces Salary Schedule eff. 7/1/2006.
Effective 7/1/2009 Reflecting change in Salaries due to Banner Implantation

MARIN COMMUNITY COLLEGE DISTRICT

CALIFORNIA SCHOOLS EMPLOYEES ASSOCIATION SALARY SCHEDULE (CSEA)

Title	Range	Step A	Step B	Step C	Step D	Step E	Longevity Increments				
							W	X	Y	Z	Z+
Accompanist	8	2866.50	3009.50	3159.00	3316.63	3482.38	3640.00	3744.00	3917.88	4091.75	4161.63
Accounting Specialist	16	3324.75	3490.50	3666.00	3848.00	4041.38	4223.38	4343.63	4545.13	4748.25	4829.50
Accounts Payable Specialist	14	3227.25	3388.13	3557.13	3735.88	3922.75	4098.25	4216.88	4413.50	4608.50	4688.13
Admin. Assistant to the Dean/Dir.(Cabinet Level)	16	3324.75	3490.50	3666.00	3848.00	4041.38	4223.38	4343.63	4545.13	4748.25	4829.50
Administrative Assistant	11	3053.38	3206.13	3365.38	3534.38	3711.50	3877.25	3989.38	4174.63	4359.88	4433.00
Admissions & Records Specialist	17	3550.63	3727.75	3913.00	4109.63	4314.38	4509.38	4639.38	4853.88	5070.00	5156.13
Alternate Media Specialist	18	3854.50	4047.88	4249.38	4462.25	4684.88	4896.13	5035.88	5271.50	5505.50	5598.13
Articulation Specialist	16	3324.75	3490.50	3666.00	3848.00	4041.38	4223.38	4343.63	4545.13	4748.25	4829.50
Bookstore Clerk	2	2603.25	2733.25	2871.38	3014.38	3165.50	3308.50	3402.75	3562.00	3719.63	3783.00
Bookstore Operations Assistant	9	2894.13	3038.75	3191.50	3349.13	3518.13	3675.75	3781.38	3958.50	4132.38	4203.88
Bookstore Receiving Clerk	2	2603.25	2733.25	2871.38	3014.38	3165.50	3308.50	3402.75	3562.00	3719.63	3783.00
Box Office Cashier	4	2686.13	2821.00	2962.38	3110.25	3264.63	3412.50	3510.00	3672.50	3835.00	3900.00
Buyer	16	3324.75	3490.50	3666.00	3848.00	4041.38	4223.38	4343.63	4545.13	4748.25	4829.50
Community Ed. & Svcs. Program Spec.	18	3854.50	4047.88	4249.38	4462.25	4684.88	4896.13	5035.88	5271.50	5505.50	5598.13
Computer Access Specialist	20	4267.25	4480.13	4704.38	4938.38	5185.38	5419.38	5575.38	5833.75	6092.13	6196.13
Curriculum & Articulation Specialist	19	4233.13	4444.38	4667.00	4899.38	5143.13	5375.50	5529.88	5786.63	6043.38	6147.38
Curriculum & Articulation Technician	10	2978.63	3128.13	3284.13	3448.25	3620.50	3783.00	3890.25	4072.25	4252.63	4325.75
Database Administrator	24	4704.38	4938.38	5185.38	5445.38	5716.75	5973.50	6145.75	6430.13	6716.13	6831.50
Designer/Stage Technician	12	3079.38	3233.75	3396.25	3565.25	3744.00	3911.38	4025.13	4212.00	4398.88	4473.63
DSPS E-Text Assistant	7	2835.63	2977.00	3126.50	3282.50	3446.63	3601.00	3705.00	3877.25	4049.50	4119.38
DSPS E-Text Specialist	16	3324.75	3490.50	3666.00	3848.00	4041.38	4223.38	4343.63	4545.13	4748.25	4829.50
DSPS Program Technician	11	3053.38	3206.13	3365.38	3534.38	3711.50	3877.25	3989.38	4174.63	4359.88	4433.00
DSPS Support Services Technician	12	3079.38	3233.75	3396.25	3565.25	3744.00	3911.38	4025.13	4212.00	4398.88	4473.63
EOPS Specialist	16	3324.75	3490.50	3666.00	3848.00	4041.38	4223.38	4343.63	4545.13	4748.25	4829.50
EOPS/CALWORKS Specialist	16	3324.75	3490.50	3666.00	3848.00	4041.38	4223.38	4343.63	4545.13	4748.25	4829.50
Facilities Analyst	19	4233.13	4444.38	4667.00	4899.38	5143.13	5375.50	5529.88	5786.63	6043.38	6147.38
Fin. Aid Specialist KTD/IVC	17	3550.63	3727.75	3913.00	4109.63	4314.38	4509.38	4639.38	4853.88	5070.00	5156.13
Financial Aids Assistant	5	2756.00	2894.13	3040.38	3191.50	3352.38	3503.50	3602.63	3770.00	3937.38	4004.00
Financial Aids Technician	11	3053.38	3206.13	3365.38	3534.38	3711.50	3877.25	3989.38	4174.63	4359.88	4433.00

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CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION SALARY SCHEDULE(CSEA)

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Title	Range	Step A	Step B	Step C	Step D	Step E	W	X	Y	Z	Z+
Graphic Artist/Instr. Material Specialist	15	3264.63	3427.13	3599.38	3778.13	3968.25	4147.00	4265.63	4463.88	4662.13	4741.75
Graphics Design Specialist	18	3854.50	4047.88	4249.38	4462.25	4684.88	4896.13	5035.88	5271.50	5505.50	5598.13
Health Services and Safety Crdr.	16	3324.75	3490.50	3666.00	3848.00	4041.38	4223.38	4343.63	4545.13	4748.25	4829.50
Health Services Assistant	9	2894.13	3038.75	3191.50	3349.13	3518.13	3675.75	3781.38	3958.50	4132.38	4203.88
HSPS Assistant	8	2866.50	3009.50	3159.00	3316.63	3482.38	3640.00	3744.00	3917.88	4091.75	4161.63
Human Resources Technician	14	3227.25	3388.13	3557.13	3735.88	3922.75	4098.25	4216.88	4413.50	4608.50	4688.13
Information Technician	12	3079.38	3233.75	3396.25	3565.25	3744.00	3911.38	4025.13	4212.00	4398.88	4473.63
Instructional Assistant Class Series	8	2866.50	3009.50	3159.00	3316.63	3482.38	3640.00	3744.00	3917.88	4091.75	4161.63
Instructional Specialist - BIS	13	3139.50	3295.50	3461.25	3633.50	3815.50	3987.75	4101.50	4293.25	4483.38	4559.75
Instructional Specialist - Court Reporting	13	3139.50	3295.50	3461.25	3633.50	3815.50	3987.75	4101.50	4293.25	4483.38	4559.75
Instructional Specialist - DSPS	13	3139.50	3295.50	3461.25	3633.50	3815.50	3987.75	4101.50	4293.25	4483.38	4559.75
Instructional Specialist - English	13	3139.50	3295.50	3461.25	3633.50	3815.50	3987.75	4101.50	4293.25	4483.38	4559.75
Instructional Specialist - Mathematics	13	3139.50	3295.50	3461.25	3633.50	3815.50	3987.75	4101.50	4293.25	4483.38	4559.75
Instructional Specialist - Modern Languages	13	3139.50	3295.50	3461.25	3633.50	3815.50	3987.75	4101.50	4293.25	4483.38	4559.75
Instructional Specialist - Testing/Dist. Ed.	13	3139.50	3295.50	3461.25	3633.50	3815.50	3987.75	4101.50	4293.25	4483.38	4559.75
Job Placement Technician	11	3053.38	3206.13	3365.38	3534.38	3711.50	3877.25	3989.38	4174.63	4359.88	4433.00
Laboratory Technician Class Series	13	3139.50	3295.50	3461.25	3633.50	3815.50	3987.75	4101.50	4293.25	4483.38	4559.75
Learning Resources Assistant	8	2866.50	3009.50	3159.00	3316.63	3482.38	3640.00	3744.00	3917.88	4091.75	4161.63
Learning Resources Technician	11	3053.38	3206.13	3365.38	3534.38	3711.50	3877.25	3989.38	4174.63	4359.88	4433.00
Library Technical Assistant	13	3139.50	3295.50	3461.25	3633.50	3815.50	3987.75	4101.50	4293.25	4483.38	4559.75
Library Technical Specialist	16	3324.75	3490.50	3666.00	3848.00	4041.38	4223.38	4343.63	4545.13	4748.25	4829.50
Media Center Assistant	8	2866.50	3009.50	3159.00	3316.63	3482.38	3640.00	3744.00	3917.88	4091.75	4161.63
Media Center Specialist	16	3324.75	3490.50	3666.00	3848.00	4041.38	4223.38	4343.63	4545.13	4748.25	4829.50
Media Production Technician	14	3227.25	3388.13	3557.13	3735.88	3922.75	4098.25	4216.88	4413.50	4608.50	4688.13
Media Services Coordinator	16	3324.75	3490.50	3666.00	3848.00	4041.38	4223.38	4343.63	4545.13	4748.25	4829.50
Microcomputer Coordinator	17	3550.63	3727.75	3913.00	4109.63	4314.38	4509.38	4639.38	4853.88	5070.00	5156.13
Office Technician	5	2756.00	2894.13	3040.38	3191.50	3352.38	3503.50	3602.63	3770.00	3937.38	4004.00
Payroll/Benefits Specialist	18	3854.50	4047.88	4249.38	4462.25	4684.88	4896.13	5035.88	5271.50	5505.50	5598.13
Print Production Specialist	16	3324.75	3490.50	3666.00	3848.00	4041.38	4223.38	4343.63	4545.13	4748.25	4829.50
Production Technician	12	3079.38	3233.75	3396.25	3565.25	3744.00	3911.38	4025.13	4212.00	4398.88	4473.63

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Title	Range	Step A	Step B	Step C	Step D	Step E	W	X	Y	Z	Z+
Programmer	22	4478.50	4702.75	4938.38	5185.38	5443.75	5689.13	5851.63	6123.00	6396.00	6504.88
Reprographics Mail/Clerk	5	2756.00	2894.13	3040.38	3191.50	3352.38	3503.50	3602.63	3770.00	3937.38	4004.00
Senior Creative Designer	26	4938.38	5185.38	5445.38	5716.75	6002.75	6272.50	6452.88	6753.50	7052.50	7172.75
Staff Development Program Administrator	24	4704.38	4938.38	5185.38	5445.38	5716.75	5973.50	6145.75	6430.13	6716.13	6831.50
System Developer	26	4938.38	5185.38	5445.38	5716.75	6002.75	6272.50	6452.88	6753.50	7052.50	7172.75
System Support Administrator	24	4704.38	4938.38	5185.38	5445.38	5716.75	5973.50	6145.75	6430.13	6716.13	6831.50
System Support Technician	20	4267.25	4480.13	4704.38	4938.38	5185.38	5419.38	5575.38	5833.75	6092.13	6196.13
Technology Operations Support Spec.	22	4478.50	4702.75	4938.38	5185.38	5443.75	5689.13	5851.63	6123.00	6396.00	6504.88
Telecommunications & Elec. Specialist	18	3854.50	4047.88	4249.38	4462.25	4684.88	4896.13	5035.88	5271.50	5505.50	5598.13
Testing Center Coordinator	17	3550.63	3727.75	3913.00	4109.63	4314.38	4509.38	4639.38	4853.88	5070.00	5156.13
Testing Technician	8	2866.50	3009.50	3159.00	3316.63	3482.38	3640.00	3744.00	3917.88	4091.75	4161.63
Theatre Manager	12	3079.38	3233.75	3396.25	3565.25	3744.00	3911.38	4025.13	4212.00	4398.88	4473.63
Transfer and Career Center Tech.	14	3227.25	3388.13	3557.13	3735.88	3922.75	4098.25	4216.88	4413.50	4608.50	4688.13
Tutoring Center Coordinator	16	3324.75	3490.50	3666.00	3848.00	4041.38	4223.38	4343.63	4545.13	4748.25	4829.50
Video Communicatons Specialist	20	4267.25	4480.13	4704.38	4938.38	5185.38	5419.38	5575.38	5833.75	6092.13	6196.13
Visual Communications Designer/Publisher	26	4938.38	5185.38	5445.38	5716.75	6002.75	6272.50	6452.88	6753.50	7052.50	7172.75

1. On recommendation of the supervisor, an employee shall advance one (1) step within his/her salary range effective as follows:
 - a) Employees shall be eligible for a step increase on their anniversary date for Steps A - E. Their anniversary date is on the first day of the month following twelve (12) months of service in the position and this day and month, yearly thereafter. Employees who have breaks in service have reconstructed anniversary dates.
2. Longevity pay shall be granted, monthly, to all eligible employees, on the following basis:
 - a) Effective January 1, 1994, those employees who achieve eligibility for the first, second, third or fourth increment, as designated below, are given their step on their anniversary date. (See Article VI B. 4. (a) and (b)) Their anniversary date is on the first day of the month following years of service, as follows.
 1. A first increment for eight (8) years of creditable service.
 2. A second increment for ten (10) years of creditable service.
 3. A third increment for thirteen (13) years of creditable service.
 4. A fourth increment for sixteen (16) years of creditable service.
 5. A fifth increment for twenty (20) years of creditable service, effective July 1, 1998.
 - b) Employees hired or promoted prior to January 1, 1982, shall be eligible for longevity increments on July 1, of each year.