

Effective 7/1/2007. Reclass. Bookstore Clerk to Range 2 and Testing Ctr Crdr to Rge 17.
Replaces Salary Schedule eff. 7/1/2006.

MARIN COMMUNITY COLLEGE DISTRICT

CALIFORNIA SCHOOLS EMPLOYEES ASSOCIATION SALARY SCHEDULE (CSEA)

Func. Code	Title	Range	Step A	Step B	Step C	Step D	Step E	Longevity Increments				
								W	X	Y	Z	Z+
492	Accompanist	8	2865	3008	3158	3316	3482	157	261	435	609	679
510	Accounts Payable Specialist	14	3227	3388	3557	3735	3922	176	294	490	686	765
455	Accounting Specialist	16	3324	3490	3665	3848	4040	182	303	505	707	788
540	Administrative Assistant	11	3052	3205	3365	3533	3710	167	278	464	649	723
530	Admin. Assistant to the Dean/Dir.(Cabinet Level)	16	3324	3490	3665	3848	4040	182	303	505	707	788
467	Admissions & Records Specialist	17	3550	3727	3913	4109	4314	194	324	539	755	841
405	Alternate Media Specialist	18	3854	4047	4249	4461	4684	211	351	586	820	913
409	Community Ed. & Svcs. Program Spec.	18	3854	4047	4249	4461	4684	211	351	586	820	913
402	Computer Access Specialist	20	4266	4479	4703	4938	5185	233	389	648	907	1011
500	Curriculum & Articulation Specialist	19	4232	4444	4666	4899	5143	231	386	643	900	1003
505	Curriculum & Articulation Technician	10	2978	3127	3283	3447	3619	163	271	452	633	706
504	Articulation Specialist	16	3324	3490	3665	3848	4040	182	303	505	707	788
571	Bookstore Clerk	2	2603	2733	2870	3014	3165	142	237	396	554	617
487	Bookstore Operations Assistant	9	2893	3038	3190	3349	3517	158	264	440	615	686
575	Bookstore Receiving Clerk	2	2603	2733	2870	3014	3165	142	237	396	554	617
562	Box Office Cashier	4	2686	2820	2961	3109	3264	147	245	408	571	636
422	Buyer	16	3324	3490	3665	3848	4040	182	303	505	707	788
304	Database Administrator	24	4703	4938	5185	5444	5716	257	429	714	1000	1115
415	Designer/Stage Technician	12	3079	3233	3395	3565	3743	168	281	468	655	730
426	DSPS E-Text Assistant	7	2835	2977	3126	3282	3446	155	258	431	603	672
421	DSPS E-Text Specialist	16	3324	3490	3665	3848	4040	182	303	505	707	788
424	DSPS Support Services Technician	12	3079	3233	3395	3565	3743	168	281	468	655	730
470	DSPS Program Technician	11	3052	3205	3365	3533	3710	167	278	464	649	723
461	EOPS Specialist	16	3324	3490	3665	3848	4040	182	303	505	707	788
463	EOPS Technician	11	3052	3205	3365	3533	3710	167	278	464	649	723
408	Facilities Analyst	19	4232	4444	4666	4899	5143	231	386	643	900	1003
573	Financial Aids Assistant	5	2756	2894	3039	3191	3351	151	251	419	586	653
459	Fin. Aid Specialist KTD/IVC	17	3550	3727	3913	4109	4314	194	324	539	755	841
508	Financial Aids Technician	11	3052	3205	3365	3533	3710	167	278	464	649	723
435	Graphic Artist/Instr. Material Specialist	15	3264	3427	3598	3778	3967	179	298	496	694	774
436	Graphics Design Specialist	18	3854	4047	4249	4461	4684	211	351	586	820	913
564	Health Services Assistant	9	2893	3038	3190	3349	3517	158	264	440	615	686

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Func. Code	Title	Range	Step A	Step B	Step C	Step D	Step E	W	X	Y	Z	Z+
417	Health Services and Safety Crdr.	16	3324	3490	3665	3848	4040	182	303	505	707	788
401	HP Operator	22	4478	4702	4937	5184	5443	245	408	680	953	1061
550	HSPS Assistant	8	2865	3008	3158	3316	3482	157	261	435	609	679
525	Human Resources Technician	14	3227	3388	3557	3735	3922	176	294	490	686	765
520	Information Technician	12	3079	3233	3395	3565	3743	168	281	468	655	730
465	Instructional Assistant Class Series	8	2865	3008	3158	3316	3482	157	261	435	609	679
453	Instructional Specialist - BIS	13	3138	3295	3460	3633	3815	172	286	477	668	744
452	Instructional Specialist - Court Reporting	13	3138	3295	3460	3633	3815	172	286	477	668	744
454	Instructional Specialist - DSPS	13	3138	3295	3460	3633	3815	172	286	477	668	744
457	Instructional Specialist - English	13	3138	3295	3460	3633	3815	172	286	477	668	744
464	Instructional Specialist - Mathematics	13	3138	3295	3460	3633	3815	172	286	477	668	744
458	Instructional Specialist - Modern Languages	13	3138	3295	3460	3633	3815	172	286	477	668	744
468	Job Placement Technician	11	3052	3205	3365	3533	3710	167	278	464	649	723
425	Laboratory Technician Class Series	13	3138	3295	3460	3633	3815	172	286	477	668	744
471	Learning Resources Assistant	8	2865	3008	3158	3316	3482	157	261	435	609	679
466	Learning Resources Technician	11	3052	3205	3365	3533	3710	167	278	464	649	723
460	Library Technical Assistant	13	3138	3295	3460	3633	3815	172	286	477	668	744
451	Library Technical Specialist	16	3324	3490	3665	3848	4040	182	303	505	707	788
427	Media Center Assistant	8	2865	3008	3158	3316	3482	157	261	435	609	679
428	Media Center Specialist	16	3324	3490	3665	3848	4040	182	303	505	707	788
418	Media Production Technician	14	3227	3388	3557	3735	3922	176	294	490	686	765
420	Media Services Coordinator	16	3324	3490	3665	3848	4040	182	303	505	707	788
410	Microcomputer Coordinator	17	3550	3727	3913	4109	4314	194	324	539	755	841
570	Office Technician	5	2756	2894	3039	3191	3351	151	251	419	586	653
440	Payroll/Benefits Specialist	18	3854	4047	4249	4461	4684	211	351	586	820	913
437	Print Production Specialist	16	3324	3490	3665	3848	4040	182	303	505	707	788
419	Production Technician	12	3079	3233	3395	3565	3743	168	281	468	655	730
400	Programmer	22	4478	4702	4937	5184	5443	245	408	680	953	1061
572	Reprographics Mail/Clerk	5	2756	2894	3039	3191	3351	151	251	419	586	653
414	Staff Development Program Administrator	24	4703	4938	5185	5444	5716	257	429	714	1000	1115
302	System Developer	26	4938	5185	5444	5716	6002	270	450	750	1050	1170

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303	System Support Administrator	24	4703	4938	5185	5444	5716	257	429	714	1000	1115
407	System Support Technician	20	4266	4479	4703	4938	5185	233	389	648	907	1011
412	Telecommunications & Elec. Specialist	18	3854	4047	4249	4461	4684	211	351	586	820	913
475	Testing Technician	8	2865	3008	3158	3316	3482	157	261	435	609	679
473	Testing Center Coordinator	17	3550	3727	3913	4109	4314	194	324	539	755	841
416	Theatre Manager	12	3079	3233	3395	3565	3743	168	281	468	655	730
469	Transfer and Career Center Tech.	14	3227	3388	3557	3735	3922	176	294	490	686	765
462	Tutoring Center Coordinator	16	3324	3490	3665	3848	4040	182	303	505	707	788
406	Video Communicatons Specialist	20	4266	4479	4703	4938	5185	233	389	648	907	1011
305	Visual Communications Designer/Publisher	26	4938	5185	5444	5716	6002	270	450	750	1050	1170
301	Senior Creative Designer	26	4938	5185	5444	5716	6002	270	450	750	1050	1170

1. On recommendation of the supervisor, an employee shall advance one (1) step within his/her salary range effective as follows:
 - a) Employees shall be eligible for a step increase on their anniversary date for Steps A - E. Their anniversary date is on the first day of the month following twelve (12) months of service in the position and this day and month, yearly thereafter. Employees who have breaks in service have reconstructed anniversary dates.

2. Longevity pay shall be granted, monthly, to all eligible employees, on the following basis:
 - a) Effective January 1, 1994, those employees who achieve eligibility for the first, second, third or fourth increment, as designated below, are given their step on their anniversary date. (See Article VI B. 4. (a) and (b)) Their anniversary date is on the first day of the month following years of service, as follows.
 1. A first increment for eight (8) years of creditable service.
 2. A second increment for ten (10) years of creditable service.
 3. A third increment for thirteen (13) years of creditable service.
 4. A fourth increment for sixteen (16) years of creditable service.
 5. A fifth increment for twenty (20) years of creditable service, effective July 1, 1998.
 - b) Employees hired or promoted prior to January 1, 1982, shall be eligible for longevity increments on July 1, of each year.