

**MARIN COMMUNITY COLLEGE DISTRICT**  
**Kentfield, CA 94904**

**BOARD AGENDA ITEM**

To: Board of Trustees	Date: March 30, 2010
From: Superintendent/President	Item & File No. A.3
Subject: Transition Plan for Interim Superintendent/President Services, Concept, Planning, and Process	
Reason for Board Consideration:  <b>DISCUSSION AND ACTION</b>	Enclosure(s):  None

**BACKGROUND:**

The Superintendent/President (Chief Executive Officer [CEO]) position will become vacant on July 1, 2010, upon the retirement of Dr. Frances White. The Board of Trustees has engaged the services of Ralph Andersen and Associates to assist with the recruitment process. However, it is very likely that the Superintendent/President position will not be filled by July 1<sup>st</sup>. Consequently, the Board of Trustees must consider options for an interim CEO.

1. Board of Trustees Discussion and Action on Interim Superintendent/President's Plan:

Options for consideration include the following Interim Superintendent/President's Plan concept and the finalization of the personnel appointment and timeline for implementation.

- a. Interim **Internal** Short Term
- b. Interim **External** Short Term
- c. Interim **Internal** Long Term
- d. Interim **External** Long Term
- e. Other

After the Board of Trustees provides directions on the concept, regular personnel procedures/practices will be employed. A closed session on review of personnel may be appropriate at a future Board of Trustees meeting, date and time to be determined.

**RECOMMENDATION:**

The Board of Trustees will approve for action the option of choice for the Interim Superintendent/President's Plan, and further direct human resource staff to implement the appropriate personnel action(s) for returning the agenda item to the Board of Trustees.

Administrator Initiating Item: Linda Beam, Executive Dean, Human Resources and Labor Relations
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