

## NEWS RELEASE

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### **PAY INCREASES FOR COLLEGE OF MARIN EMPLOYEES** *2<sup>nd</sup> of 3 Unions Agree to New Contract*

**KENTFIELD, Calif., Sept. 26, 2005**—Many College of Marin employees will receive up to an 11 percent pay increase following approval by the College's trustees.

"We have been negotiating with our unions with the goal of providing fair and equitable pay for all employees," said College of Marin Board of Trustees president Dr. Eva Long. "We are sharing the new revenue we received from the County while remaining fiscally responsible."

College trustees approved a labor agreement that the District negotiated with the California State Employees Association (CSEA) at its September 20<sup>th</sup> meeting. CSEA represents primarily administrative, clerical, and support staff. Additionally, the board approved the same pay increases to employees not represented by a union, including supervisors, managers and confidential employees.

Previously, the board approved a labor agreement with the Service Employees International Union (SEIU), which represents primarily the College's trades, custodial and police employees. The District continues negotiations with its third union, United Professors of Marin, representing faculty.

Under the negotiated agreement, employees will receive a one percent salary increase and a one-time, two percent "off the schedule" payment retroactive to the 2004/2005 fiscal year ending June 30, 2005. Effective July 1, 2005, employees will receive a four percent salary increase, which will bump to five percent if the District's tax revenue from Marin County reaches a specific threshold. Effective July 1, 2006, salaries will increase three percent. Additionally, the District will increase its benefits payment to cover the full cost of employees' medical, dental and vision insurance.

Effected employees will receive the three percent retroactive 2004/2005 pay increase in October. They will receive the 2005/2006 pay increase for the July to October, 2005, period in November.

### **About College of Marin**

College of Marin has been providing exceptional educational opportunities for students of all ages since 1926. Each semester, nearly 10,000 students are enrolled in the College's credit, community education and community services classes. The College operates its main campus in Kentfield, CA and its Indian Valley campus in Novato, CA.